



Annual report of Governance 2017-18

Governors hold an important public office and in the interests of transparency, their identity and arrangements for governance should be known to the school and the wider community.

Governing body role and remit

The governing body is the school's accountable body. It sets the strategic direction of the school, providing challenge and support by monitoring, reviewing and evaluating. It is responsible for the conduct of the school and for promoting high standards. The governing body aims to ensure that children are attending a successful school which provides them with a good education and support their well-being. There are 1 full governing body meetings per term. The minutes are available for public review.

Chair of Governors:	Helen Armstrong
Vice Chair of Governors:	Richard Pike
SEND Governor:	Chris Burns
Safeguarding Governor:	Chris Burns

Committee structure

Two committees meet each term, whose role is to approve and review decisions, review policies, monitoring performance, evaluate effectiveness and make recommendations. The committee provided minutes relating to their activities, the minutes of committees are reviewed and discussed at whole governing body meetings. Minutes are available for public review.

Committee membership (as at July 2018)

Finance and Personnel

Richard Pike (Chair)
Helen Armstrong
Gill Mitchell
Janet Plumstead
Jane Needle
Amanda Woollard

Headteachers Performance Review Group

Jane Needle (Chair)
Janet Plumstead
Stephne van der Toorn
External advisor

Premises, Health and Safety Committee

Geoff Barford (Chair)

Tina Hurley
Gill Mitchell
Chris Edwards

The Head and Chair met regularly to discuss school and governance matters. Minutes are confidential.

There are a number of short-term committees that any member of the governing body may be called upon to serve, depending on requirements: Pupil disciplinary, Appeals and Hearings.

Governors each have an area from the school development plan they are responsible for reviewing and reporting back.

Governing body membership at 31 August 2018

Name	Date of appointment	End of office	Role/type
Gill Mitchell	N/A	N/A	Headteacher
Jamie Addison	12/3/2018	11/3/22	Staff
Richard Pike	29/02/2016	24/7/2018	Parent
Rev Stephne Van Der Toorn	01/04/2015	31/3/2019	Foundation
Chris Burns	01/09/2015	31/08/2019	Co-opted
Tina Hurley	07/07/2016	06/07/2020	Co-opted
Janet Plumstead	01/11/2016	31/10/2020	Parent
Helen Armstrong	01/11/2015	31/08/2019	Co-opted
Geoff Barford	10/12/2015	9/12/2019	Co-opted
Gill Shave	06/07/2017	22/8/2018	Co-opted
Jane Needle	01/05/2017	30/4/2021	Foundation
Gavin Smith	11/07/2018`	10/7/2022	LA

Resignations from the governing body between 1 September 2017 and 31 August 2018

Richard Pike
Gill Shave

Pecuniary and material interest record

Helen Armstrong is a Director of Silver Cloud HR Ltd.

Tina Hurley's son is a member of school staff.

Chris Burns is a staff member at East Bergholt High School.

Rev Stephne van der Toorn is a Governor at East Bergholt High School.